



Painting and Decorating, Inc.

Date\_\_\_\_\_

**Application for Employment**

**I. PERSONAL INFORMATION**

Name \_\_\_\_\_  
(Last) (First) (Middle)

Address \_\_\_\_\_

City\_\_\_\_\_ State\_\_\_\_\_ Zip\_\_\_\_\_

How long have you lived at this address?\_\_\_\_\_

Previous Address \_\_\_\_\_

City\_\_\_\_\_ State\_\_\_\_\_ Zip\_\_\_\_\_

How long have you lived at this address?\_\_\_\_\_

Telephone \_\_\_\_\_  
(Home) (Cell)

Social Security Number\_\_\_\_\_ Date of Birth\_\_\_\_\_

Valid Driver's License Number \_\_\_\_\_ State\_\_\_\_\_

**II. EMPLOYMENT INFORMATION**

Position desired \_\_\_\_\_ Wage desired per hour\_\_\_\_\_

Currently employed? \_\_\_\_\_ Yes \_\_\_\_\_ No Availability\_\_\_\_\_

How were you referred to Geraci Painting and Decorating, Inc.?\_\_\_\_\_

Have you ever been employed by or applied with Geraci Painting and Decorating, Inc.? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, when\_\_\_\_\_

Name of most recent employer\_\_\_\_\_

Position\_\_\_\_\_ Pay\_\_\_\_\_

Telephone number\_\_\_\_\_ dates of employment\_\_\_\_\_

Name of prior employer\_\_\_\_\_

Position \_\_\_\_\_ Pay\_\_\_\_\_

Telephone number\_\_\_\_\_ dates of employment\_\_\_\_\_

**III. GENERAL INFORMATION**

Have you ever been convicted of a felony in the last seven (7) years?  Yes  No  
If yes, please explain \_\_\_\_\_

Do you have any limitation that may affect your job performance?  Yes  No  
If yes, please explain \_\_\_\_\_

Can you lift at least 75 pounds?  Yes  No

Do you have daily access to an insured vehicle?  Yes  No

Have you received any formal training in the painting industry?  Yes  No  
If yes, please explain \_\_\_\_\_

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I authorize all courts, probation departments, prosecutory office, boards, employers, educational and credit companies, other institutions and agencies, without exception to furnish the company of it's representatives any information any of them have concerning me. I further authorize a check by any consumer agency of my employment history as well as any incidents of employment dishonesty, retail theft or criminal activity. I understand that my employment and/or retention may be affected in whole or in part from a report received from this agency. I hereby discharge and exonerate the company, it's agents and representatives, or any person so furnishing information, from any liability and all liability of every nature and kind arising out of the furnishing, inspection or collection of such documents, records, and other information or the investigation made by the company. A photo copy of this authorization will be considered as effective and valid as the original. (Where ever legally required, a copy of any credit report and other information will be available upon my request).

I agree to protect the company's confidential information, trade secrets, client lists, and other proprietary information, and will not reveal such information to anyone at any time during or after cessation of my employment.

If hired, I understand that for the first 90 days of employment I will be considered an introductory employee, during which time I will not be considered a regular full-time employee. An introductory employee is an employee whose performance is being evaluated to determine whether further employment in a specific position or with Geraci Painting and Decorating, Inc. is appropriate. I will be considered a regular full-time employee after I have successfully completed this introductory period.

Applicant signature \_\_\_\_\_ Date \_\_\_\_\_

Geraci Painting and Decorating, Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization an identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.